

ARGUMENT IN FAVOR OF MEASURE A

Del Mar City Councilmembers have been compensated \$300 per month since 1988 (more than 36 years) with no adjustments for inflation. Raising the Del Mar Councilmember compensation to \$950 per month without benefits will adjust for inflation, and the compensation will be in line with other small cities in San Diego County.

In Del Mar, even though it is the smallest city, the councilmembers need to work just as much or more than other small cities' councilmembers because Del Mar has fewer staff to assist in preparing for internal and external meetings.

California Government Code Section 36516 establishes procedures for setting compensation for City Councilmembers. Effective January 1, 2024, it was amended to allow councilmembers in small cities to be compensated at \$950 per month and to allow for more flexibility to adjust for inflation going forward.

Most every other small cities in San Diego County pay their City Councilmembers more than \$900 per month and also pay for retirement and health care benefits.

Please vote YES on Measure A.

Thank you.

Dave Druker, Mayor
City of Del Mar

Terry Gaasterland, Deputy Mayor
City of Del Mar

Tracy Martinez, Councilmember
City of Del Mar