

CITY OF DEL MAR
GENERAL EMPLOYEE COMPENSATION PLAN
SALARY INCREASE 1.7%
 (Employees hired after 1/1/2016)

EFFECTIVE JULY 1, 2021

POSITION TITLE	RANGE	ANNUAL SALARY	
Cross Connection Utility Specialist II	G145	59,004.57 -	77,419.11
Wastewater Utility Specialist II	G145	59,004.57 -	77,419.11
Utility Specialist II	G145	59,004.57 -	77,419.11
Code Enforcement Officer II	G145	59,004.57 -	77,419.11
Network Systems Technician II	G138	55,034.61 -	72,210.18
Cross Connection Utility Specialist I	G133	52,363.57 -	68,705.54
Wastewater Utility Specialist I	G133	52,363.57 -	68,705.54
Utility Specialist I	G133	52,363.57 -	68,705.54
Code Enforcement Officer I	G133	52,363.57 -	68,705.54
Accounting Technician II	G128	49,822.14 -	65,370.96
Senior Parking Enforcement Officer	G128	49,822.14 -	65,370.96
Administrative Assistant II	G128	49,822.14 -	65,370.96
Project Assistant	G128	49,822.14 -	65,370.96
Utility/Landscape Specialist	G128	49,822.14 -	65,370.96
Network Systems Technician I	G123	47,404.04 -	62,198.20
Administrative Assistant I	G123	47,404.04 -	62,198.20
Accounting Technician I	G123	47,404.04 -	62,198.20
Utility Worker II	G123	47,404.04 -	62,198.20
Facilities Coordinator	G117	44,656.75 -	58,593.53
Senior Maintenance Worker	G112	42,489.37 -	55,749.74
Utility Worker I	G112	42,489.37 -	55,749.74
Senior Lifeguard	G112	42,489.37 -	55,749.74
Maintenance Worker	G107	39,630.59 -	51,998.77
Parking Enforcement Officer	G107	39,630.59 -	51,998.77
Receptionist	G102	38,465.07 -	50,469.50

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POSITION TITLE	Grade	A	B	C	D	E	F	G	H	I	J	K	L
Cross Connection Utility Specialist II	G145												
Wastewater Utility Specialist II													
Utility Specialist II													
Code Enforcement Officer II													
-Hourly		28.3676	29.0768	29.8037	30.5488	31.3125	32.0953	32.8977	33.7201	34.5631	35.4272	36.3129	37.2207
-Bi-Weekly		2,269.41	2,326.14	2,384.30	2,443.90	2,505.00	2,567.63	2,631.82	2,697.61	2,765.05	2,834.18	2,905.03	2,977.66
-Monthly		4,917.05	5,039.97	5,165.97	5,295.12	5,427.50	5,563.19	5,702.27	5,844.82	5,990.95	6,140.72	6,294.24	6,451.59
-Annual		59,004.57	60,479.69	61,991.68	63,541.47	65,130.01	66,758.26	68,427.22	70,137.90	71,891.34	73,688.63	75,530.84	77,419.11
Network Systems Technician II	G138												
-Hourly		26.4589	27.1204	27.7984	28.4934	29.2057	29.9359	30.6843	31.4514	32.2377	33.0436	33.8697	34.7164
-Bi-Weekly		2,116.72	2,169.63	2,223.87	2,279.47	2,336.46	2,394.87	2,454.74	2,516.11	2,579.01	2,643.49	2,709.58	2,777.31
-Monthly		4,586.22	4,700.87	4,818.40	4,938.86	5,062.33	5,188.88	5,318.61	5,451.57	5,587.86	5,727.56	5,870.75	6,017.52
-Annual		55,034.61	56,410.48	57,820.74	59,266.26	60,747.92	62,266.61	63,823.28	65,418.86	67,054.33	68,730.69	70,448.96	72,210.18
Cross Connection Utility Specialist I	G133												
Wastewater Utility Specialist I													
Code Enforcement Officer I													
Utility Specialist I													
-Hourly		25.1748	25.8042	26.4493	27.1105	27.7883	28.4830	29.1950	29.9249	30.6730	31.4399	32.2259	33.0315
-Bi-Weekly		2,013.98	2,064.33	2,115.94	2,168.84	2,223.06	2,278.64	2,335.60	2,393.99	2,453.84	2,515.19	2,578.07	2,642.52
-Monthly		4,363.63	4,472.72	4,584.54	4,699.15	4,816.63	4,937.05	5,060.47	5,186.99	5,316.66	5,449.58	5,585.82	5,725.46
-Annual		52,363.57	53,672.66	55,014.47	56,389.84	57,799.58	59,244.57	60,725.69	62,243.83	63,799.92	65,394.92	67,029.80	68,705.54
Administrative Assistant II	G128												
Senior Parking Enforcement Officer													
Accounting Technician II													
Project Assistant													
Utility/Landscape Specialist													
-Hourly		23.9530	24.5518	25.1656	25.7947	26.4396	27.1006	27.7781	28.4725	29.1843	29.9140	30.6618	31.4283
-Bi-Weekly		1,916.24	1,964.14	2,013.25	2,063.58	2,115.17	2,168.05	2,222.25	2,277.80	2,334.75	2,393.12	2,452.94	2,514.27
-Monthly		4,151.84	4,255.64	4,362.03	4,471.08	4,582.86	4,697.43	4,814.87	4,935.24	5,058.62	5,185.09	5,314.71	5,447.58
-Annual		49,822.14	51,067.69	52,344.38	53,652.99	54,994.32	56,369.17	57,778.40	59,222.86	60,703.43	62,221.02	63,776.55	65,370.96
Network Systems Technician I	G123												
Accounting Technician I													
Administrative Assistant I													
Utility Worker II													
-Hourly		22.7904	23.3602	23.9442	24.5428	25.1563	25.7852	26.4299	27.0906	27.7679	28.4621	29.1736	29.9030
-Bi-Weekly		1,823.23	1,868.81	1,915.53	1,963.42	2,012.51	2,062.82	2,114.39	2,167.25	2,221.43	2,276.97	2,333.89	2,392.24
-Monthly		3,950.34	4,049.09	4,150.32	4,254.08	4,360.43	4,469.44	4,581.18	4,695.71	4,813.10	4,933.43	5,056.76	5,183.18
-Annual		47,404.04	48,589.14	49,803.87	51,048.96	52,325.19	53,633.32	54,974.15	56,348.50	57,757.22	59,201.15	60,681.18	62,198.20

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POSITION TITLE	Grade	A	B	C	D	E	F	G	H	I	J	K	L
Facilities Coordinator	G117												
-Hourly		21.4696	22.0063	22.5565	23.1204	23.6984	24.2909	24.8981	25.5206	26.1586	26.8126	27.4829	28.1700
-Bi-Weekly		1,717.57	1,760.51	1,804.52	1,849.63	1,895.87	1,943.27	1,991.85	2,041.65	2,092.69	2,145.01	2,198.63	2,253.60
-Monthly		3,721.40	3,814.43	3,909.79	4,007.54	4,107.72	4,210.42	4,315.68	4,423.57	4,534.16	4,647.51	4,763.70	4,882.79
-Annual		44,656.75	45,773.17	46,917.50	48,090.44	49,292.70	50,525.02	51,788.14	53,082.85	54,409.92	55,770.16	57,164.42	58,593.53
Senior Maintenance Worker Utility Worker I Senior Lifeguard	G112												
-Hourly		20.4276	20.9383	21.4617	21.9983	22.5482	23.1119	23.6897	24.2820	24.8890	25.5113	26.1490	26.8028
-Bi-Weekly		1,634.21	1,675.06	1,716.94	1,759.86	1,803.86	1,848.95	1,895.18	1,942.56	1,991.12	2,040.90	2,091.92	2,144.22
-Monthly		3,540.78	3,629.30	3,720.03	3,813.03	3,908.36	4,006.07	4,106.22	4,208.88	4,314.10	4,421.95	4,532.50	4,645.81
-Annual		42,489.37	43,551.60	44,640.39	45,756.40	46,900.31	48,072.82	49,274.64	50,506.51	51,769.17	53,063.40	54,389.99	55,749.74
Maintenance Worker Parking Enforcement Officer	G107												
-Hourly		19.0532	19.5295	20.0177	20.5182	21.0311	21.5569	22.0958	22.6482	23.2144	23.7948	24.3897	24.9994
-Bi-Weekly		1,524.25	1,562.36	1,601.42	1,641.45	1,682.49	1,724.55	1,767.67	1,811.86	1,857.15	1,903.58	1,951.17	1,999.95
-Monthly		3,302.55	3,385.11	3,469.74	3,556.48	3,645.40	3,736.53	3,829.94	3,925.69	4,023.84	4,124.43	4,227.54	4,333.23
-Annual		39,630.59	40,621.36	41,636.89	42,677.81	43,744.76	44,838.38	45,959.34	47,108.32	48,286.03	49,493.18	50,730.51	51,998.77
Receptionist	G102												
-Hourly		18.4928	18.9551	19.4290	19.9147	20.4126	20.9229	21.4460	21.9822	22.5317	23.0950	23.6724	24.2642
-Bi-Weekly		1,479.43	1,516.41	1,554.32	1,593.18	1,633.01	1,673.83	1,715.68	1,758.57	1,802.54	1,847.60	1,893.79	1,941.13
-Monthly		3,205.42	3,285.56	3,367.70	3,451.89	3,538.19	3,626.64	3,717.31	3,810.24	3,905.50	4,003.13	4,103.21	4,205.79
-Annual		38,465.07	39,426.69	40,412.36	41,422.67	42,458.24	43,519.69	44,607.68	45,722.88	46,865.95	48,037.60	49,238.54	50,469.50