

**CITY OF DEL MAR**  
**GENERAL EMPLOYEE COMPENSATION PLAN**  
**SALARY INCREASE** 3.3%  
(Employees hired after 1/1/2016)

**EFFECTIVE JULY 1, 2022**

<b>POSITION TITLE</b>	<b>RANGE</b>	<b>ANNUAL SALARY</b>	
<b>Water Utility Specialist II</b>	<b>G145</b>	60,951.72 -	79,973.94
<b>Wastewater Utility Specialist II</b>	<b>G145</b>	60,951.72 -	79,973.94
<b>Utility Specialist II</b>	<b>G145</b>	60,951.72 -	79,973.94
<b>Code Enforcement Officer II</b>	<b>G145</b>	60,951.72 -	79,973.94
<b>Network Systems Technician II</b>	<b>G138</b>	56,850.75 -	74,593.12
<b>Water Utility Specialist I</b>	<b>G133</b>	54,091.57 -	70,972.82
<b>Wastewater Utility Specialist I</b>	<b>G133</b>	54,091.57 -	70,972.82
<b>Utility Specialist I</b>	<b>G133</b>	54,091.57 -	70,972.82
<b>Code Enforcement Officer I</b>	<b>G133</b>	54,091.57 -	70,972.82
<b>Accounting Technician II</b>	<b>G128</b>	51,466.27 -	67,528.20
<b>Senior Parking Enforcement Officer</b>	<b>G128</b>	51,466.27 -	67,528.20
<b>Administrative Assistant II</b>	<b>G128</b>	51,466.27 -	67,528.20
<b>Project Assistant</b>	<b>G128</b>	51,466.27 -	67,528.20
<b>Utility/Landscape Specialist</b>	<b>G128</b>	51,466.27 -	67,528.20
<b>Beach and Community Patrol Officer II</b>	<b>G128</b>	51,466.27 -	67,528.20
<b>Network Systems Technician I</b>	<b>G123</b>	48,968.37 -	64,250.74
<b>Administrative Assistant I</b>	<b>G123</b>	48,968.37 -	64,250.74
<b>Accounting Technician I</b>	<b>G123</b>	48,968.37 -	64,250.74
<b>Utility Worker II</b>	<b>G123</b>	48,968.37 -	64,250.74
<b>Facilities Coordinator</b>	<b>G117</b>	46,130.43 -	60,527.12
<b>Senior Maintenance Worker</b>	<b>G112</b>	43,891.51 -	57,589.48
<b>Utility Worker I</b>	<b>G112</b>	43,891.51 -	57,589.48
<b>Senior Lifeguard</b>	<b>G112</b>	43,891.51 -	57,589.48
<b>Maintenance Worker</b>	<b>G107</b>	40,938.40 -	53,714.73
<b>Parking Enforcement Officer</b>	<b>G107</b>	40,938.40 -	53,714.73
<b>Beach and Community Patrol Officer I</b>	<b>G107</b>	40,938.40 -	53,714.73

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POSITION TITLE	Grade	A	B	C	D	E	F	G	H	I	J	K	L
<b>Water Utility Specialist II</b>	<b>G145</b>												
<b>Wastewater Utility Specialist II</b>													
<b>Utility Specialist II</b>													
<b>Code Enforcement Officer II</b>													
-Hourly		29,3037	30,0363	30,7872	31,5569	32,3458	33,1545	33,9833	34,8329	35,7037	36,5963	37,5112	38,4490
-Bi-Weekly	2,344.30	2,402.90	2,462.98	2,524.55	2,587.67	2,652.36	2,718.67	2,786.63	2,856.30	2,927.71	3,000.90	3,075.92	
-Monthly	5,079.31	5,206.29	5,336.45	5,469.86	5,606.61	5,746.77	5,890.44	6,037.70	6,188.65	6,343.36	6,501.95	6,664.50	
-Annual	60,951.72	62,475.51	64,037.40	65,638.34	67,279.30	68,961.28	70,685.31	72,452.44	74,263.75	76,120.35	78,023.36	79,973.94	
<b>Network Systems Technician II</b>	<b>G138</b>												
-Hourly		27,3321	28,0154	28,7158	29,4337	30,1695	30,9238	31,6968	32,4893	33,3015	34,1340	34,9874	35,8621
-Bi-Weekly		2,186.57	2,241.23	2,297.26	2,354.69	2,413.56	2,473.90	2,535.75	2,599.14	2,664.12	2,730.72	2,798.99	2,868.97
-Monthly		4,737.56	4,856.00	4,977.40	5,101.84	5,229.38	5,360.12	5,494.12	5,631.47	5,772.26	5,916.57	6,064.48	6,216.09
-Annual		56,850.75	58,272.02	59,728.82	61,222.04	62,752.60	64,321.41	65,929.45	67,577.68	69,267.12	70,998.80	72,773.77	74,593.12
<b>Water Utility Specialist I</b>	<b>G133</b>												
<b>Wastewater Utility Specialist I</b>													
<b>Code Enforcement Officer I</b>													
<b>Utility Specialist I</b>													
-Hourly		26,0056	26,6557	27,3221	28,0051	28,7053	29,4229	30,1585	30,9124	31,6853	32,4774	33,2893	34,1215
-Bi-Weekly	2,080.44	2,132.46	2,185.77	2,240.41	2,296.42	2,353.83	2,412.68	2,473.00	2,534.82	2,598.19	2,663.15	2,729.72	
-Monthly	4,507.63	4,620.32	4,735.83	4,854.23	4,975.58	5,099.97	5,227.47	5,358.16	5,492.11	5,629.41	5,770.15	5,914.40	
-Annual	54,091.57	55,443.86	56,829.95	58,250.70	59,706.97	61,199.64	62,729.63	64,297.87	65,905.32	67,552.95	69,241.78	70,972.82	
<b>Administrative Assistant II</b>	<b>G128</b>												
<b>Senior Parking Enforcement Officer</b>													
<b>Accounting Technician II</b>													
<b>Project Assistant</b>													
<b>Utility/Landscape Specialist</b>													
<b>Beach and Community Patrol Officer II</b>													
-Hourly	24,7434	25,3620	25,9960	26,6459	27,3121	27,9949	28,6948	29,4121	30,1474	30,9011	31,6736	32,4655	
-Bi-Weekly	1,979.47	2,028.96	2,079.68	2,131.67	2,184.97	2,239.59	2,295.58	2,352.97	2,411.79	2,472.09	2,533.89	2,597.24	
-Monthly	4,288.86	4,396.08	4,505.98	4,618.63	4,734.09	4,852.45	4,973.76	5,098.10	5,225.55	5,356.19	5,490.10	5,627.35	
-Annual	51,466.27	52,752.92	54,071.75	55,423.54	56,809.13	58,229.36	59,685.09	61,177.22	62,706.65	64,274.31	65,881.17	67,528.20	
<b>Network Systems Technician I</b>	<b>G123</b>												
<b>Accounting Technician I</b>													
<b>Administrative Assistant I</b>													
<b>Utility Worker II</b>													
-Hourly		23,5425	24,1310	24,7343	25,3527	25,9865	26,6362	27,3021	27,9846	28,6842	29,4013	30,1364	30,8898
-Bi-Weekly	1,883.40	1,930.48	1,978.75	2,028.21	2,078.92	2,130.89	2,184.17	2,238.77	2,294.74	2,352.11	2,410.91	2,471.18	
-Monthly	4,080.70	4,182.71	4,287.28	4,394.46	4,504.33	4,616.93	4,732.36	4,850.67	4,971.93	5,096.23	5,223.64	5,354.23	
-Annual	48,968.37	50,192.58	51,447.39	52,733.58	54,051.91	55,403.21	56,788.29	58,208.00	59,663.20	61,154.78	62,683.65	64,250.74	

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POSITION TITLE	Grade	A	B	C	D	E	F	G	H	I	J	K	L
<b>Facilities Coordinator</b>	<b>G117</b>												
-Hourly		22,178.1	22,732.5	23,300.9	23,883.4	24,480.5	25,092.5	25,719.8	26,362.8	27,021.8	27,697.4	28,389.8	29,099.6
-Bi-Weekly		1,774.25	1,818.60	1,864.07	1,910.67	1,958.44	2,007.40	2,057.58	2,109.02	2,161.75	2,215.79	2,271.19	2,327.97
-Monthly		3,844.20	3,940.31	4,038.81	4,139.79	4,243.28	4,349.36	4,458.10	4,569.55	4,683.79	4,800.88	4,920.90	5,043.93
-Annual		46,130.43	47,283.69	48,465.78	49,677.42	50,919.36	52,192.34	53,497.15	54,834.58	56,205.44	57,610.58	59,050.85	60,527.12
<b>Senior Maintenance Worker</b>	<b>G112</b>												
<b>Utility Worker I</b>													
<b>Senior Lifeguard</b>													
-Hourly		21,101.7	21,629.2	22,170.0	22,724.2	23,292.3	23,874.6	24,471.5	25,083.3	25,710.4	26,353.1	27,012.0	27,687.3
-Bi-Weekly		1,688.14	1,730.34	1,773.60	1,817.94	1,863.39	1,909.97	1,957.72	2,006.66	2,056.83	2,108.25	2,160.96	2,214.98
-Monthly		3,657.63	3,749.07	3,842.79	3,938.86	4,037.34	4,138.27	4,241.73	4,347.77	4,456.46	4,567.87	4,682.07	4,799.12
-Annual		43,891.51	44,988.80	46,113.52	47,266.36	48,448.02	49,659.22	50,900.70	52,173.22	53,477.55	54,814.49	56,184.86	57,589.48
<b>Maintenance Worker</b>	<b>G107</b>												
<b>Parking Enforcement Officer</b>													
<b>Beach and Community Patrol Officer I</b>													
-Hourly		19,681.9	20,174.0	20,678.3	21,195.3	21,725.2	22,268.3	22,825.0	23,395.6	23,980.5	24,580.0	25,194.5	25,824.4
-Bi-Weekly		1,574.55	1,613.92	1,654.27	1,695.62	1,738.01	1,781.46	1,826.00	1,871.65	1,918.44	1,966.40	2,015.56	2,065.95
-Monthly		3,411.53	3,496.82	3,584.24	3,673.85	3,765.69	3,859.84	3,956.33	4,055.24	4,156.62	4,260.54	4,367.05	4,476.23
-Annual		40,938.40	41,961.86	43,010.91	44,086.18	45,188.33	46,318.04	47,475.99	48,662.89	49,879.47	51,126.45	52,404.61	53,714.73