

**CITY OF DEL MAR
 FIRE EMPLOYEE COMPENSATION PLAN
 SALARY INCREASE**

1.7%

EFFECTIVE JULY 1, 2021

POSITION TITLE	RANGE	ANNUAL SALARY	
Administratvie Fire Battalion Chief	F519		
-Hourly		41.9109 -	54.9907
-Bi-Weekly		4,694.02 -	6,158.96
-Monthly		10,170.37 -	13,344.41
-Annual		122,044.50 -	160,132.96
Fire Battalion Chief*	F510		
-Hourly		38.3208 -	50.2802
-Bi-Weekly		4,291.93 -	5,631.38
-Monthly		9,299.18 -	12,201.33
-Annual		111,590.12 -	146,415.91
Fire Captain	F480		
-Hourly		28.4229 -	37.2933
-Bi-Weekly		3,183.36 -	4,176.84
-Monthly		6,897.28 -	9,049.83
-Annual		82,767.36 -	108,597.96
Fire Engineer	F465		
-Hourly		24.4820 -	32.1225
-Bi-Weekly		2,741.99 -	3,597.72
-Monthly		5,940.97 -	7,795.07
-Annual		71,291.62 -	93,540.78
Firefighter/Paramedic	F462		
-Hourly		23.7620 -	31.1778
-Bi-Weekly		2,661.34 -	3,491.91
-Monthly		5,766.25 -	7,565.82
-Annual		69,194.96 -	90,789.79

CITY OF DEL MAR
 FIRE EMPLOYEE COMPENSATION PLAN
 SALARY INCREASE 1.7%

EFFECTIVE JULY 1, 2021

POSITION TITLE	RANGE	A	B	C	D	E	F	G	H	I	J	K	L
Administrative Fire Battalion Chief	F519												
-Hourly		41.9109	42.9587	44.0326	45.1334	46.2618	47.4183	48.6038	49.8189	51.0643	52.3410	53.6495	54.9907
-Bi-Weekly		4,694.02	4,811.37	4,931.65	5,054.95	5,181.32	5,310.85	5,443.62	5,579.71	5,719.21	5,862.19	6,008.74	6,158.96
-Monthly		10,170.37	10,424.63	10,685.25	10,952.38	11,226.19	11,506.85	11,794.52	12,089.38	12,391.61	12,701.40	13,018.94	13,344.41
-Annual		122,044.50	125,095.61	128,223.00	131,428.57	134,714.29	138,082.15	141,534.20	145,072.55	148,699.37	152,416.85	156,227.27	160,132.96
Fire Battalion Chief	F510												
-Hourly		38.3208	39.2788	40.2608	41.2673	42.2990	43.3565	44.4404	45.5514	46.6902	47.8574	49.0538	50.2802
-Bi-Weekly		4,291.93	4,399.23	4,509.21	4,621.94	4,737.49	4,855.92	4,977.32	5,101.75	5,229.30	5,360.03	5,494.03	5,631.38
-Monthly		9,299.18	9,531.66	9,769.95	10,014.20	10,264.55	10,521.17	10,784.19	11,053.80	11,330.14	11,613.40	11,903.73	12,201.33
-Annual		111,590.12	114,379.88	117,239.37	120,170.36	123,174.62	126,253.98	129,410.33	132,645.59	135,961.73	139,360.77	142,844.79	146,415.91
Fire Captain	F480												
-Hourly		28.4229	29.1334	29.8618	30.6083	31.3735	32.1579	32.9618	33.7858	34.6305	35.4963	36.3837	37.2933
-Bi-Weekly		3,183.36	3,262.94	3,344.52	3,428.13	3,513.83	3,601.68	3,691.72	3,784.01	3,878.62	3,975.58	4,074.97	4,176.84
-Monthly		6,897.28	7,069.71	7,246.46	7,427.62	7,613.31	7,803.64	7,998.73	8,198.70	8,403.67	8,613.76	8,829.10	9,049.83
-Annual		82,767.36	84,836.55	86,957.46	89,131.40	91,359.68	93,643.68	95,984.77	98,384.39	100,844.00	103,365.10	105,949.22	108,597.96
Fire Engineer	F465												
-Hourly		24.4820	25.0941	25.7214	26.3644	27.0236	27.6991	28.3916	29.1014	29.8290	30.5747	31.3390	32.1225
-Bi-Weekly		2,741.99	2,810.53	2,880.80	2,952.82	3,026.64	3,102.30	3,179.86	3,259.36	3,340.84	3,424.36	3,509.97	3,597.72
-Monthly		5,940.97	6,089.49	6,241.73	6,397.77	6,557.72	6,721.66	6,889.70	7,061.94	7,238.49	7,419.46	7,604.94	7,795.07
-Annual		71,291.62	73,073.91	74,900.76	76,773.28	78,692.61	80,659.92	82,676.42	84,743.33	86,861.91	89,033.46	91,259.30	93,540.78
Firefighter/Paramedic	F462												
-Hourly		23.7620	24.3561	24.9650	25.5891	26.2288	26.8845	27.5566	28.2456	28.9517	29.6755	30.4174	31.1778
-Bi-Weekly		2,661.34	2,727.88	2,796.08	2,865.98	2,937.63	3,011.07	3,086.34	3,163.50	3,242.59	3,323.65	3,406.75	3,491.91
-Monthly		5,766.25	5,910.40	6,058.16	6,209.62	6,364.86	6,523.98	6,687.08	6,854.26	7,025.61	7,201.25	7,381.28	7,565.82
-Annual		69,194.96	70,924.84	72,697.96	74,515.41	76,378.29	78,287.75	80,244.94	82,251.07	84,307.34	86,415.03	88,575.40	90,789.79